



LOWELL PUBLIC SCHOOLS
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To: Dr. Joel Boyd, Superintendent of Schools
From: Dr. James Hall, Chief Operating Officer
Date: July 16, 2021
Re: Bargaining- additional monies for evaluation and leadership of LHS PE teachers

The Lowell School Committee budgeted additional monies to Lowell High School in order to support Lowell High School Physical Education after it was simultaneously determined that the scope of the Athletic Director's duties should be changed. It was contemplated that a lead teacher would be given additional monies in order to evaluate and mentor Lowell High's Physical Education teachers. This would require negotiations and agreements with both the UTL and LSAA.

Another option of employing a Department Chair for Physical Education was discussed with the Head of School and the Chief Academic Officer. It was determined that such would not be feasible as three classes would need to be taught by this proposed Department Chair, whereas Department Chairs were currently limited to teaching two classes in the LSAA Collective Bargaining Agreement. Another option discussed was paying a differential to some teachers to pick up an additional classes, while providing the stipend to the lead teacher. After negotiations with LSAA, LSAA agreed to allow the School Committee the option of utilizing a Department Chair for Physical Education with the flexibility to teach 3 classes instead of 2. If the School Committee elects to exercise this option which LSAA has offered, I have included an MOA to effectuate such with LSAA.

I request permission to post "Department Chair for Lowell High School Physical Education." The position would be paid pursuant to the Department Chair grid in the LSAA contract.